

# Instructor Guide

UNIT/ORGANIZATION NAME  
OR EVENT

## PACE EHC Principles "Snipit": *Commitment, Loyalty and Trust*

Date

Put Unit Emblem here

Presenters Name  
Presenter's Job title



Misc.



### Teaching Points

#### Teaching Points:

- Welcome and introductions
- Overview
  - This is a snipit of a principle from the Profession of Arms Center of Excellence (PACE) Enhancing Human Capital Course
  - Intent is 5-10 minute discussion of an EHC principle. Seek to apply to current work, home situation
- How this will flow:
  - An overview
  - Encourage participation
  - Ask questions whenever you like
  - Have fun



### Your Notes

#### Teaching Notes:

- Limit intro to 1
- Emphasize this is not EHC. Rather an opportunity to discuss as a group the principles.
- Encourage attendees to get familiar w/ resources on the PACE website:  
[www.airman.af.mil](http://www.airman.af.mil)
- If they really enjoy, invite to schedule an EHC course

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## PROFESSIONALISM?

The art of leading oneself..

- A commitment to specific institutional standards
- A personal degree of loyalty to shared objectives
- A shared trust between members of the organization

Professionalism is based on a foundation of  
Commitment, Loyalty and Trust  
to a specific set of institutional standards and expectations

Commitment, Loyalty, and Trust are the enablers  
that connect our AF Core Values to our mission



Misc.



## Teaching Points

### Teaching Points:

#### Commitment, Loyalty and Trust

**Three drivers that determine whether or not we adhere to our values our lives – commitment, loyalty and trust.**

**Think about relationships: the best are based upon trust. Based upon the trust will determine the loyalty. Based upon the loyalty will be high commitment to the relationship.**

**People will behave based on their values. The level of commitment and loyalty to those values will determine, to a large part, how they will act.**

**If we want to engineer a future for our service that reflects our core values – if we truly went to infuse our core values into what we do – we must focus on commitment, loyalty and trust.**



## Your Notes

### Teaching Notes:

Think of different types of relationships and interactions – how critical are commitment, loyalty and trust?

List some examples of when those ingredients were present? What about when they were missing?

So as leaders, how do we increase loyalty, commitment and trust? Is that something we value? Or do we focus on the programs?



Misc.



Teaching Points

**Teaching Points:**



Your Notes

**Teaching Notes:**